



**DISTRICT EDUCATION COUNCIL
Superintendent's Monitoring Report**

Policy Name	Mission, Vision and Core Values		
Policy Number	ASD-W-ER2.0	Number of Reports per year	1
Policy	<p>ASD-W DEC ensures community expectations and values are reflected in local education governance. The DEC establishes the following mission and vision to be demonstrated through Council policies and priorities. The District will demonstrate evidence of our mission, vision and core values in policies and outcomes.</p>		
Date of Report	September 20, 2018		
Date of Previous Report (s) This School Year	N/A		
Date of Future Report (s) This School Year	N/A		
Report Filed by:	Catherine Blaney, Acting Superintendent		
Report Supported by:	NA		

Interpretation:

- **Policy states that the Anglophone West District Education Council (DEC) is committed to rigorous and continual improvement. DEC will ensure community expectations are reflected in Anglophone West School District's vision, mission and core values.**
- **Policy calls for the Superintendent to ensure the mission, vision and core values are considered when creating policy, setting goals and making decisions that impact the district.**

Justification:

- **The vision statement outlines the preferred future, while the mission statement expresses the district purpose and what we hope to achieve. The District core values are reflective of our vision and mission. (Richard DuFour, Rebecca DuFour and Robert Eaker)**
- **The district education plans (District Improvement Plan (DIP) and Positive Learning and Working Environment Plan(PLWEP)) will include a vision, mission goals and**

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<p>values (Education Act 36.9(2)(a). The DIP and PLWEP outline the areas targeted for improvement by district staff.</p> <ul style="list-style-type: none"> • ASD-W will use the vision, mission and core values along with current evidence when developing the priorities and goals for the district education plans. • DIP and PLWEP will include goals and indicators of success. <p>Compliance:</p> <ol style="list-style-type: none"> 1. Anglophone West District Education Council approved the updated mission, vision and core values. 2. The District Improvement Plan and Positive Learning and Working Environment Plan will focus on areas of growth based on district data and evidence. Goals have been established along with indicators of success. The areas of growth will reflect the established vision and mission. 	
<p>Evidence:</p> <ul style="list-style-type: none"> • The District Education Council approved the current vision, mission and core values on <u>October 29, 2015</u>. • <u>District Improvement Plan</u> • <u>District Positive Learning & Working Environment Plan</u> • <u>Appendix A</u> 	
<p>Compliance: I report compliance with this policy.</p>	

Superintendent's Signature: _____

DEC Chair Signature: _____

Date: _____



Our Mission

Excited. Involved. Prepared.

Core Values

Pursuit of Excellence

- Act consistently with our values
- Commit to continuous learning and teaching
- Identify strengths, weaknesses and opportunities to ensure improvement
- Welcome performance feedback

Trust, Openness and Transparency

- Act in a manner that is honest, trustworthy and with integrity
- Act in a professional and respectful manner
- Communicate challenges, difficulties and expectations openly and constructively

Collaborative Relationships

- Invest in people
- Promote teaming
- Support group decision-making and problem solving
- Welcome and encourage participation

Support and Recognition

- Express concern for others
- Recognize progress
- Celebrate achievements
- Build and leverage strength

Shared Leadership

- Structure an environment of shared decision making
- Focus on building capacity
- Share responsibility
- Address difficult situations

Engagement

- Commit to the vision
- Collaborate to move forward
- Focus on solutions
- Support a culture of civility

Our Vision

All individuals engaged within our system are empowered to assist in building resilient, confident and contributing members of our communities.